



# **Sustainability Policy**

Approved by the Board with effect 30 May 2024

## 1. Introduction

Atlantic Tin Ltd and Atlas Tin SAS and its related entities (the Group, we) recognise the importance of sustainability in the mining industry and is committed to conducting our operations in an environmentally responsible, socially beneficial, and economically viable manner. This sustainability policy outlines our commitment to minimizing the environmental impact of our activities, promoting social responsibility, and contributing to the well-being of the communities in which we operate.

We will continue to use the United Nations Sustainable Development Goals as a guiding framework to ensure its efforts align with solving some of the biggest challenges facing humanity as it works towards sustainable tin production.

This policy applies to Atlantic Tin Ltd , Atlas Tin SAS and subsidiaries and all individuals including senior managers, officers, directors, employees (whether permanent, fixed-term or temporary), consultants, contractors or any other person associated with Atlas Tin, Atlantic Tin Ltd or any of our subsidiaries at any location. The policy provides the framework for the Group's overall approach to sustainability.

## 2. Environmental Responsibility

### **Compliance with National Regulations**

We are committed to complying with all relevant environmental laws, regulations, and standards. We will continuously monitor and update our practices to ensure alignment with the latest industry and legal requirements.

### **Resource Efficiency**

We will strive to minimize resource consumption, optimize energy usage, and reduce waste generation throughout our mining operations. Implementation of advanced technologies and best practices will be prioritized to enhance resource efficiency.





#### **Biodiversity Conservation**

We are dedicated to protecting and preserving local biodiversity. We will assess and mitigate the impact of our operations on eco-systems and implement measures to conserve and rehabilitate affected areas.

#### **Climate Change**

We recognize the need to understand and measure the carbon related impact our operations may contribute towards climate change (outbound) risk, as well as the (inbound) risk that climate change may have on our operations. We will assess the impacts, risks and mitigating actions we can take to manage this risk.

### 3. Social Responsibility

#### **Community Engagement**

We recognize the importance of fostering positive relationships with local communities. We will engage in transparent and inclusive communication, seeking input from stakeholders and addressing community concerns in a proactive manner.

#### Health and Safety

The health and safety of our employees, contractors, and the surrounding communities are paramount. We will implement and maintain robust health and safety policies, procedures, and training programs to ensure a safe working environment.

#### Local Employment and Development

We are committed to promoting local employment opportunities and supporting the development of local skills and businesses. We will actively seek partnerships with local suppliers and invest in community development projects.

We are committed to implementing the Guiding Principles on Companies and Human Rights of the United Nations and adhere to the Universal Declaration of Human Rights.

### 4. Economic Viability

#### **Responsible Investment**

We are dedicated to making responsible and sustainable investment decisions. We will consider the long-term economic impact of our operations and investments, taking into account environmental and social factors.

#### Innovation and Research

We will invest in research and development to explore and adopt innovative technologies and practices that can enhance the sustainability of our mining operations.





### 5. Continuous Improvement

We are committed to a culture of continuous improvement in sustainability. We will regularly review and assess our policies, procedures, and performance, setting targets for improvement and striving for excellence in sustainability practices.

This sustainability policy will be communicated to all employees, contractors, and stakeholders, and will be made publicly available. Atlas Tin is dedicated to achieving and maintaining the highest standards of sustainability in the mining industry.

### 6. Disclosure

We recognise the importance of sustainability disclosure on aspects of our operations to inform its stakeholders of achieving long-term and sustainable value. We are committed to sustainability related disclosures through alignment with frameworks such as the United Nations Sustainable Development Goals & Global Reporting Index (GRI:Mining).

# 7. Enquires

Enquiries about this Policy should be directed to the Company Secretary or Management.